## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information.

2023 A For the 2022 calendar year, or tax year beginning JUL 1, 2022 and ending JUN Check if applicable C Name of organization D Employer identification number Address change GOODIE TWO SHOES FOUNDATION, INC. Name change 20-8862386 Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated 702-617-4027 10620 S. HIGHLANDS PKWY. #110-474 4,047,255. City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ Amended 89141 LAS VEGAS, NV H(a) Is this a group return return
Application
pending F Name and address of principal officer: NIKKI BERTI Yes X No for subordinates? SAME AS C ABOVE **H(b)** Are all subordinates included? Yes Tax-exempt status: X 501(c)(3) 501(c) ( (insert no.) 4947(a)(1) or 527 If "No," attach a list. See instructions WWW.GOODIETWOSHOES.ORG H(c) Group exemption number **K** Form of organization: X Corporation Other L Year of formation: 2007 M State of legal domicile: NV Association Part I Summary Briefly describe the organization's mission or most significant activities: TO PROVIDE DISADVANTAGED Activities & Governance CHILDREN AND CHILDREN IN CRISIS WITH NEW SHOES AND SOCKS AS WELL AS if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) 4 Total number of individuals employed in calendar year 2022 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 7h **Prior Year Current Year** 1,323,260. 3,949,609. Contributions and grants (Part VIII, line 1h) 8 0. 0. Program service revenue (Part VIII, line 2g) 4,892. 22,226. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 -29,896. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) -35,164. 11 298,256. 3,936,671. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 324,317. 344,311. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 440,795. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 443,601. 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 157,931. 161,015. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 923,043. 948,927. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 375,213. 2,987,744. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 1,788,478. 4,766,669 Total assets (Part X, line 16) 12,258. 2,705 21 Total liabilities (Part X, line 26) 776,220. 4,763,964 Net assets or fund balances. Subtract line 21 from line 20 ..... Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign NIKKI BERTI, PRESIDENT Here Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature 09/08/23 self-employed P00049666 CYNTHIA SPENCE, CPA CYNTHIA SPENCE, CPA Paid Firm's name EIDE BAILLY LLP Firm's EIN 45-0250958 Preparer Firm's address 9139 W. RUSSELL RD., STE. 200 Use Only Phone no. 702-304-0405 LAS VEGAS, NV 89148-1250 X Yes May the IRS discuss this return with the preparer shown above? See instructions No

Form	1990 (2022) GOODIE TWO SHOES FOUNDATION, INC. 20-8862386 Page	<b>.</b> 2
Pai	rt III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	X
_		<u>-</u>
1	Briefly describe the organization's mission:	
	TO PROVIDE DISADVANTAGED CHILDREN AND CHILDREN IN CRISIS WITH NEW	
	SHOES AND SOCKS AS WELL AS OTHER ITEMS DEEMED ESSENTIAL FOR GOOD	
	HEALTH AND POSITIVE DEVELOPMENT.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
2		
		10
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X N	10
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
-	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$899,303. including grants of \$344,311. ) (Revenue \$	_ )
	THE GOODIE TWO SHOES FOUNDATION IS BASED ON THE PREMISE OF EMPOWERING	
	CHILDREN THROUGH THE PROCESS OF CHOOSING SOMETHING OF THEIR VERY OWN.	
	THE PROCESS BEGINS WITH ONSITE MEASUREMENT OF THEIR FEET TO ENSURE	
	PROPER FIT. THEY ARE THEN PAIRED ONE-ON-ONE WITH A COMMUNITY VOLUNTEER	_
	WHOM TAKES A SPECIAL INTEREST AND WALKS THEM THROUGH THE PROCESS. THE	—
		—
	CHILD IS THE CENTER OF ATTENTION AND GOODIE TWO SHOES EMPOWERS THE	
	CHILD WITH CHOICE; BY GIVING THEM THE OPPORTUNITY TO SELECT ANY PAIR OF	
	SHOES FROM A LARGE INVENTORY OF HIGH-QUALITY NEW ATHLETIC SHOES, JUST	
	LIKE THE ONES THEIR FRIENDS AT SCHOOL ARE WEARING. DURING THE 2022/2023	
	SCHOOL YEAR, GOODIE TWO SHOES OUTFITTED A RECORD 11,401 CHILDREN IN	
	NEED WITH NEW SHOES AND SOCKS VIA 26 ON-SITE, SCHOOL-BASED SHOE	_
	DISTRIBUTION EVENTS.	
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$	_ )
		_
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$	)
		_
		_
	3	—
		_
4d	Other program services (Describe on Schedule O.)	
40	(Expenses \$ including grants of \$ ) (Revenue \$ )  Total program service expenses 899,303.	
46	I OLAI DI OUI AITI SCI VICE CADEIISES	

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Part IV | Checklist of Required Schedules Yes No 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? Х If "Yes," complete Schedule A 2 Х Is the organization required to complete Schedule B, Schedule of Contributors? See instructions Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for X public office? If "Yes," complete Schedule C, Part I 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect Х during the tax year? If "Yes," complete Schedule C, Part II 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or X 5 similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to X provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes." complete Schedule D. Part I 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, X the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II ..... Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Х 8 Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? X If "Yes," complete Schedule D, Part IV 9 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments 10 Х or in quasi endowments? If "Yes," complete Schedule D, Part V If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Х 11a Part VI Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total X assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total X assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11c d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Х Part X, line 16? If "Yes," complete Schedule D, Part IX 11d Х 11e e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X ..... Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses Х the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes." complete Schedule D. Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete Х Schedule D, Parts XI and XII 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? Х 12b If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional X Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 13 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 X or more? If "Yes," complete Schedule F, Parts I and IV 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any 15 Х 15 foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV X Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, 17 X column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions 17 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines Х 18 1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes." 19 complete Schedule G, Part III 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a **b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II

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Part IV | Checklist of Required Schedules (continued)

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	Continued)		V			
20	Did the expeniention variet may then \$\frac{\psi}{2}\$ 000 of exents by other equiptions to by fav demostic individuals on		Yes	No		
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on  Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	х			
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current					
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete					
	Schedule J	23		x		
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the					
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete					
	Schedule K. If "No," go to line 25a	24a		X		
b		24b				
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease					
	any tax-exempt bonds?	24c				
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d				
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit					
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and					
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete					
	Schedule L, Part I	25b		X		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current					
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%					
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X		
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,					
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled					
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III					
28						
	instructions for applicable filing thresholds, conditions, and exceptions):					
а	a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If					
	"Yes," complete Schedule L, Part IV					
	<b>b</b> A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV					
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			x		
	"Yes," complete Schedule L, Part IV	28c	Х	_^		
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Λ			
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	20		x		
21	contributions? If "Yes," complete Schedule M  Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	30		X		
31 32	Did the organization requidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31				
32	October 1 N. Doutt	32		X		
33	Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	- JZ				
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			T		
	Part V, line 1	34		X		
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х		
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity					
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b				
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?					
	If "Yes," complete Schedule R, Part V, line 2	36		X		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization					
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X		
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?						
	Note: All Form 990 filers are required to complete Schedule O	38	X			
Pai	rt V Statements Regarding Other IRS Filings and Tax Compliance					
	Check if Schedule O contains a response or note to any line in this Part V					
	1 1 -		Yes	No		
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	-				
b						
С			77			
	(gambling) winnings to prize winners?	1c	X			

Form 990 (2022)

Part V

GOODIE TWO SHOES FOUNDATION, INC.

Statements Regarding Other IRS Filings and Tax Compliance (continued)

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Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Х X Did the organization have unrelated business gross income of \$1,000 or more during the year? If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 3b At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a Х financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? Х 6a If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). Х Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a X If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7с If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7е Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 9 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter: Gross income from members or shareholders 11a Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a If "Yes," enter the amount of tax-exempt interest received or accrued during the year ...... 12b Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand Х Did the organization receive any payments for indoor tanning services during the tax year? 14a If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or 15 excess parachute payment(s) during the year? Х 15 If "Yes," see the instructions and file Form 4720, Schedule N. Х Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16 If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? 17 If "Yes," complete Form 6069.

Form 990 (2022)

GOODIE TWO SHOES FOUNDATION, INC.

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision Х of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or X persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? X 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? Х 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a **b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Х 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х The organization's CEO, Executive Director, or top management official 15a Х 15b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure NONE List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request X Own website X Another's website \_\_\_ Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

State the name, address, and telephone number of the person who possesses the organization's books and records

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**VEGAS** 

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89118

NICOLE BERTI - 702-617-4027 3515 W. POST ROAD, UNIT 105,

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Part VII Compensat	ion of Officers. Dire	ectors. Tr	ustees. Kev Emplo	vees. Highe	st Compensated	

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

   List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
- Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compe						nper	sate	ed any current officer, d	irector, or trustee.	<b>_</b>
(A)	(B)		(C)					(D)	(E)	(F)
Name and title	Average	(do	Position (do not check more than o			<b>)</b> than d	one	Reportable	Reportable	Estimated
	hours per	box	oox, unless person is both an officer and a director/trustee)			s both	n an	compensation	compensation	amount of
	week				l	Ctor/trustee)		from	from related	other
	(list any	irecto						the	organizations	compensation
	hours for related	or d	ee			sated		organization (W-2/1099-MISC/	(W-2/1099-MISC/ 1099-NEC)	from the
	organizations	rustee	trust		ee	npen		1099-NEC)	1099-NEC)	organization and related
	below	dual t	tiona	١.	nploy	st cor	_	1033 (420)		organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizationio
(1) NICOLE BERTI	45.00									
PRESIDENT/CEO		Х		Х				142,200.	0.	7,800.
(2) TONY BERTI	45.00									
DIRECTOR/COO		Х		Х				111,650.	0.	26,519.
(3) RYAN SCOTT	3.00									
TREASURER		X		X				0.	0.	0.
(4) CHAD ORROCK	2.00	1								
DIRECTOR		Х						0.	0.	0.
(5) EMERLINDA CASTILLEJO	3.00									
SECRETARY		Х		Х				0.	0.	0.
(6) JENIFER PAGE	2.00									_
DIRECTOR		Х						0.	0.	0.
(7) SKYLER HOLLOWAY	2.00									_
DIRECTOR		Х						0.	0.	0.
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232007 12-13-22 Form **990** (2022)

GOODIE TWO SHOES FOUNDATION, INC. 20-8862386 Page **8** Form 990 (2022)

Par	Part VII   Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
	(A) Name and title	(B) Average hours per		not cl	Pos heck	more	l than c s both		(D) Reportable compensation	(E) Reportable compensation	n		(F) timate	
		week (list any hours for related organizations below line)					Highest compensated		from the organization (W-2/1099-MISC/ 1099-NEC)	from related organizations (W-2/1099-MIS 1099-NEC)	s	com fr org and	other pensa om the anizati d relate anizatio	e ion ed
		,	느	п	Ó	χ	H E	<u></u>						
С	Subtotal  Total from continuation sheets to Part VI  Total (add lines the and to)	I, Section A							253,850. 0. 253,850.		0.	. 0.		
2	Total (add lines 1b and 1c)  Total number of individuals (including but n compensation from the organization								· · · · · · · · · · · · · · · · · · ·	000 of reportable			<del>-</del> , J.	2
3	Did the organization list any <b>former</b> officer,	director, truste	ee, k	еу е	mpl	oye	e, or	hig	hest compensated emp	loyee on			Yes	No
4	line 1a? If "Yes," complete Schedule J for s For any individual listed on line 1a, is the su	ım of reportabl	е со	mpe	ensa	tion	and	oth	•	he organization		3		X
5	and related organizations greater than \$150 Did any person listed on line 1a receive or a rendered to the organization? If "Yes," com	accrue compen	sati	on fr	om	any	unre	late	ed organization or individ	dual for services		5		X
Sec	tion B. Independent Contractors	<u>ipiete Scriedule</u>	<del>.</del> J 10	JI SU	ICII Ļ	<i>Jers</i>	011 .					<u> </u>		
1	Complete this table for your five highest conthe organization. Report compensation for										ensat	ion fro	om	
	(A) Name and business	address	NC	ONE	<u> </u>				(B) Description of s	ervices	C	(C ompe	) nsation	<u>1</u>
2	Total number of independent contractors (ii \$100.000 of compensation from the organize	•	ot lin	nited	to t	thos		ted	above) who received mo	ore than				

\$100,000 of compensation from the organization

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GOODIE TWO SHOES FOUNDATION, INC.

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Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) (D) Revenue excluded Related or exempt Unrelated Total revenue from tax under function revenue business revenue sections 512 - 514 Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1a 1b **b** Membership dues ..... 431,775. c Fundraising events ..... 1c d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and 3,517,834. similar amounts not included above ... 1f 207,695. g Noncash contributions included in lines 1a-1f 3,949,609. h Total. Add lines 1a-1f **Business Code** 2 a Program Service f All other program service revenue ..... g Total. Add lines 2a-2f ..... Investment income (including dividends, interest, and 22,226. other similar amounts) 22,226. Income from investment of tax-exempt bond proceeds 5 Royalties ..... (i) Real (ii) Personal 6 a Gross rents 6b **b** Less: rental expenses ... c Rental income or (loss) 6c d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory 7a b Less: cost or other basis Other Revenue and sales expenses 7b c Gain or (loss) \_\_\_\_\_\_7c d Net gain or (loss) 8 a Gross income from fundraising events (not including \$431,775. of contributions reported on line 1c). See 8a 75,420. Part IV, line 18 вь 110,584. **b** Less: direct expenses -35,164.-35,164. c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 9a **b** Less: direct expenses 9b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns 10a and allowances **b** Less: cost of goods sold ..... c Net income or (loss) from sales of inventory **Business Code** 11 a d All other revenue e Total. Add lines 11a-11d 3,936,671. -12,93812 Total revenue. See instructions ...

Form 990 (2022) GOODIE TWO SHOES FOUNDATION, INC.

Part IX Statement of Functional Expenses

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Secti	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).										
	Check if Schedule O contains a response or note to any line in this Part IX										
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses						
1	Grants and other assistance to domestic organizations										
	and domestic governments. See Part IV, line 21										
2	Grants and other assistance to domestic										
	individuals. See Part IV, line 22	344,311.	344,311.								
3	Grants and other assistance to foreign										
	organizations, foreign governments, and foreign										
	individuals. See Part IV, lines 15 and 16										
4	Benefits paid to or for members										
5	Compensation of current officers, directors,	264 515	225 015	14 200	14 200						
_	trustees, and key employees	264,515.	235,915.	14,300.	14,300.						
6	Compensation not included above to disqualified										
	persons (as defined under section 4958(f)(1)) and										
_	persons described in section 4958(c)(3)(B)	121,189.	121,189.								
7	Other salaries and wages	121,109.	121,109.								
8	Pension plan accruals and contributions (include										
	section 401(k) and 403(b) employer contributions)	29,668.	29,668.								
9 10	Other employee benefits	28,229.	26,079.	1,075.	1,075.						
11	Payroll taxes Fees for services (nonemployees):	20,225.	20,015	1,075	1,075.						
	Management										
a b	Legal										
	Accounting	3,450.		3,450.							
d	Lobbying	0,1000		0,1000							
f	Investment management fees				_						
g	Other. (If line 11g amount exceeds 10% of line 25,										
·	column (A), amount, list line 11g expenses on Sch O.)	4,405.	1,939.	2,415.	51.						
12	Advertising and promotion	276.	276.								
13	Office expenses	14,330.	12,474.	1,345.	511.						
14	Information technology	4,043.	2,934.	1,109.							
15	Royalties										
16	Occupancy	82,274.	81,760.	514.							
17	Travel	17,491.	16,892.	78.	521.						
18	Payments of travel or entertainment expenses										
	for any federal, state, or local public officials		2 121	105							
19	Conferences, conventions, and meetings	5,942.	3,481.	196.	2,265.						
20	Interest										
21	Payments to affiliates	984.		004							
22	Depreciation, depletion, and amortization	5,441.	4,225.	984. 1,216.							
23	Insurance	3,441.	4,223.	1,210.							
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),										
	amount, list line 24e expenses on Schedule 0.)	0 202	0 202								
a	PROGRAM EXPENSES	9,392.	9,392.	420	210						
b	DUES & SUBSCRIPTIONS OTHER EXPENSE	2,702. 2,579.	2,063. 2,579.	420.	219.						
C	FUNDRAISING	2,300.	134.		2,166.						
d		5,406.	3,992.	1,217.	197.						
	All other expenses  Total functional expenses. Add lines 1 through 24e	948,927.	899,303.	28,319.	21,305.						
<u>25</u> 26	Joint costs. Complete this line only if the organization	740,7410	0,0,000	20,310.	21,303						
20	reported in column (B) joint costs from a combined										
	educational campaign and fundraising solicitation.										
	Check here if following SOP 98-2 (ASC 958-720)										
				I	Form 990 (2022)						

Form 990 (2022)

GOODIE TWO SHOES FOUNDATION, INC.

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Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) Beginning of year (B) End of year 39,606. 46,407. 1 Cash - non-interest-bearing 1,560,904. 1,698,488. Savings and temporary cash investments 2 Pledges and grants receivable, net 3 3 Accounts receivable, net 4 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 Loans and other receivables from other disqualified persons (as defined 6 under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) Notes and loans receivable, net 7 165,888. 214,475. Inventories for sale or use 8 36,175. 3,514. Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other 143,316. basis. Complete Part VI of Schedule D \_\_\_\_\_\_ 10a 140,196. 1,642. 3,120. b Less: accumulated depreciation 10b 10c 5,020. 0. Investments - publicly traded securities 11 11 12 Investments - other securities. See Part IV, line 11 12 Investments - program-related. See Part IV, line 11 13 13 14 Intangible assets 14 5,103. 2,774,805. Other assets. See Part IV, line 11 15 15 1,788,478. 4,766,669. 16 **Total assets.** Add lines 1 through 15 (must equal line 33) 16 17 Accounts payable and accrued expenses 17 18 18 Grants payable 19 Deferred revenue 19 Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 22 Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% 22 controlled entity or family member of any of these persons Secured mortgages and notes payable to unrelated third parties 23 23 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 12,258. 2,705. 25 of Schedule D 12,258. 2,705. 26 **Total liabilities.** Add lines 17 through 25 Organizations that follow FASB ASC 958, check here Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. 1,776,220. Net assets without donor restrictions 27 4,763,964. 27 Net assets with donor restrictions

Organizations that do not follow FASB ASC 958, check here

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building, or equipment fund

Retained earnings, endowment, accumulated income, or other funds

Total net assets or fund balances

and complete lines 29 through 33.

Total liabilities and net assets/fund balances

4,766,669. Form **990** (2022)

4,763,964.

29

30

31

32

33

1,776,220.

1,788,478.

29

30

31

32

33

GOODIE TWO SHOES FOUNDATION, INC. 20-8862386 Page 12 Form 990 (2022) Part XI Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI 3,936,671. Total revenue (must equal Part VIII, column (A), line 12) 1 948,927. Total expenses (must equal Part IX, column (A), line 25) 2 2 2,987,744. Revenue less expenses. Subtract line 2 from line 1 3 3 1,776,220. Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 4 Net unrealized gains (losses) on investments 5 5 Donated services and use of facilities 6 6 7 7 Investment expenses 8 8 Prior period adjustments Other changes in net assets or fund balances (explain on Schedule O) 0. 9 9 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, 10 4,763,964. 10 column (B)) Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Yes No Accounting method used to prepare the Form 990: X Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. Х 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Both consolidated and separate basis Separate basis Consolidated basis Х Were the organization's financial statements audited by an independent accountant? 2b If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? **2**c If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Х Uniform Guidance, 2 C.F.R. Part 200, Subpart F? За b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Form **990** (2022)

#### **SCHEDULE A**

(Form 990)

Total

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

ZUZZ
Open to Public

Inspection

**Employer identification number** Name of the organization GOODIE TWO SHOES FOUNDATION, INC. 20-8862386 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

GOODIE TWO SHOES FOUNDATION, INC. Schedule A (Form 990) 2022

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Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	969,824.	569,012.	660,804.	1332710.	3949609.	7481959.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	969,824.	569,012.	660,804.	1332710.	3949609.	7481959.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						<u>3528216.</u>
	Public support. Subtract line 5 from line 4.						3953743.
Sec	tion B. Total Support				·		
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4	969,824.	569,012.	660,804.	1332710.	3949609.	7481959.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	653.	15,688.	5,435.	4,892.	22,226.	48,894.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	<b>Total support.</b> Add lines 7 through 10						7530853.
	Gross receipts from related activities,	•	,			12	
13	First 5 years. If the Form 990 is for the	ne organization's fir	st, second, third, f	ourth, or fifth tax y	ear as a section 50	01(c)(3)	
	organization, check this box and stor						
	tion C. Computation of Publi					<u> </u>	<u> </u>
	Public support percentage for 2022 (I					14	52.50 %
	Public support percentage from 2021					15	86.62 %
16a	33 1/3% support test - 2022. If the o						
	<b>stop here.</b> The organization qualifies						
b	33 1/3% support test - 2021. If the c						
47.	and <b>stop here.</b> The organization qual						
1/a	10% -facts-and-circumstances test	_					
	and if the organization meets the fact		•	•		•	
	meets the facts-and-circumstances te	•				70 and line 15 is 1	
a	10% -facts-and-circumstances test	_					U% OF
	more, and if the organization meets the				· ·		
10	organization meets the facts-and-circu				•		
ΙŎ	Private foundation. If the organization	n dia not check a l	ox on line 13, 16a	<u>a, 100, 17a, 011/0</u>	, cneck this box ar	iu see instructions	

Schedule A (Form 990) 2022

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Schedule A (Form 990) 2022 GOODIE TWO SHOES FOUNDATION, INC.

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

quality under the tests listed be Section A. Public Support	low, piease com	piete i ait ii.j				
Calendar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per-						
formed, or facilities furnished in						
any activity that is related to the						
organization's tax-exempt purpose					+	+
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513					1	
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						1
<b>7a</b> Amounts included on lines 1, 2, and						
3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received						+
from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year					-	
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
ection B. Total Support		_	_	_		
alendar year (or fiscal year beginning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9 Amounts from line 6					1	
Oa Gross income from interest,						
dividends, payments received on securities loans, rents, royalties,						
and income from similar sources						
<b>b</b> Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired ofter June 20, 1075						
					+	+
c Add lines 10a and 10b  Net income from unrelated business					+	+
activities not included on line 10b,						
whether or not the business is						
regularly carried on						
Other income. Do not include gain or loss from the sale of capital						
assets (Explain in Part VI.)						
<b>3 Total support.</b> (Add lines 9, 10c, 11, and 12.)						
4 First 5 years. If the Form 990 is for the	organization's f	irst, second, third,	fourth, or fifth tax	year as a section (	501(c)(3) organizati	ion,
check this box and stop here						_
ection C. Computation of Public						
5 Public support percentage for 2022 (lir	ne 8, column (f), a	divided by line 13,	column (f))		15	
6 Public support percentage from 2021					16	
ection D. Computation of Invest					•	
7 Investment income percentage for 202	22 (line 10c. colu	mn (f), divided by li	ne 13. column (f))		17	
8 Investment income percentage from 2					18	
9a 33 1/3% support tests - 2022. If the o						 17 is not
more than 33 1/3%, check this box and						,, is not
						L
<b>b 33 1/3% support tests - 2021.</b> If the c						
line 18 is not more than 33 1/3%, chec						
O Private foundation. If the organization	i did not check a	box on line 14, 19	a. or 19b. check th	nis box and see in:	structions	

Schedule A (Form 990) 2022

GOODIE TWO SHOES FOUNDATION, INC.

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### Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- **c** Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	3b		
	3с		
	1-		
	<u>4a</u>		
	4b		
	4c		
L	5a		
	_		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	Qh		
	9b		
	9с		
	10a		
	10b		
		n 990)	2022

20-8862386 Page 5 GOODIE TWO SHOES FOUNDATION, INC. Schedule A (Form 990) 2022 Part IV Supporting Organizations (continued) Yes No 11 Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a b A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide <u>detail in P</u>art VI 11c Section B. Type I Supporting Organizations Yes No Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the 1 supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, upervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s) Section D. All Type III Supporting Organizations No Yes Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how 2 the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes." describe in Part VI the role the organization's 3 Section E. Type III Functionally Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1 The organization satisfied the Activities Test. Complete line 2 below. b The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions) С No Yes 2 Activities Test. Answer lines 2a and 2b below. a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes." then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined 2a that these activities constituted substantially all of its activities. b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes." explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2b Parent of Supported Organizations. Answer lines 3a and 3b below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI. За Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

20-8862386 Page 6 GOODIE TWO SHOES FOUNDATION, INC. Schedule A (Form 990) 2022 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 ( explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) 1 Net short-term capital gain 2 Recoveries of prior-year distributions 3 Other gross income (see instructions) 3 4 4 Add lines 1 through 3. 5 5 Depreciation and depletion Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or 6 maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances 1b **c** Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): Acquisition indebtedness applicable to non-exempt-use assets 2 3 3 Subtract line 2 from line 1d. Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, 4 see instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 6 6 Multiply line 5 by 0.035. 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) Section C - Distributable Amount **Current Year** 1 Adjusted net income for prior year (from Section A, line 8, column A) 1 Enter 0.85 of line 1. 2 3 Minimum asset amount for prior year (from Section B, line 8, column A) 3 Enter greater of line 2 or line 3. 4 5 5 Income tax imposed in prior year Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). 6 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990) 2022

instructions).

20-8862386 Page 7 GOODIE TWO SHOES FOUNDATION, INC. Schedule A (Form 990) 2022 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) **Current Year** Section D - Distributions 1 1 Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported 2 organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations 3 4 Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 6 6 Other distributions (describe in Part VI). See instructions. 7 7 Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 9 Distributable amount for 2022 from Section C, line 6 Line 8 amount divided by line 9 amount 10 10 (i) (ii) Distributable Underdistributions Section E - Distribution Allocations (see instructions) **Excess Distributions** Amount for 2022 Pre-2022 Distributable amount for 2022 from Section C, line 6 2 Underdistributions, if any, for years prior to 2022 (reasonable cause required - explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2022 **a** From 2017 **b** From 2018 c From 2019 **d** From 2020 e From 2021 f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2022 distributable amount i Carryover from 2017 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2022 from Section D, line 7: **a** Applied to underdistributions of prior years **b** Applied to 2022 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions 6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2023. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2018 **b** Excess from 2019 c Excess from 2020

Schedule A (Form 990) 2022

d Excess from 2021e Excess from 2022

Schedule A	(Form 990) 2022	GOODIE	TWO	SHOES	FOUNDATION,	INC.	20-8862386 P	age 8
Part VI	Supplemental Information Part IV, Section A, lines 1, line 1; Part IV, Section D, Section D, lines 5, 6, and	<b>mation.</b> Pro , 2, 3b, 3c, 4b, lines 2 and 3;	vide the 4c, 5a, Part IV, S	explanations 6, 9a, 9b, 9c Section E, lin	s required by Part II, line , 11a, 11b, and 11c; Par les 1c, 2a, 2b, 3a, and 3l	10; Part II, line 17a or t IV, Section B, lines 1 b; Part V, line 1; Part V	17b; Part III, line 12; and 2; Part IV, Section C, , Section B, line 1e; Part V	•
	(See instructions.)							

232028 12-09-22 Schedule A (Form 990) 2022

## Schedule A

# Identification of Excess Contributions Included on Part II, Line 5

2022

\*\* Do Not File \*\*

\*\*\* Not Open to Public Inspection \*\*\*

Contributor's Name	Total Contributions	Excess Contributions
ZAPPOS.COM	809,450.	658,833
ENGELSTAD FAMILY FOUNDATION	3,020,000.	2,869,383
otal Excess Contributions to Schedule A, Part II, Line 5		3,528,216

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

## **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

GOODIE TWO SHOES FOUNDATION, INC.

**Employer identification number** 20-8862386

Pa	Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the								
	organization answered "Yes" on Form 990, Part IV, lin	e 6.	·						
		(a) Donor advised funds	(b) Funds and other accounts						
1	Total number at end of year								
2	Aggregate value of contributions to (during year)								
3	Aggregate value of grants from (during year)								
4	Aggregate value at end of year								
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advis	ed funds						
_	are the organization's property, subject to the organization's	-							
6	Did the organization inform all grantees, donors, and donor a								
_	for charitable purposes and not for the benefit of the donor of								
Pa									
1	Purpose(s) of conservation easements held by the organization		,						
	Preservation of land for public use (for example, recreating		f a historically important land area						
	Protection of natural habitat	· —	f a certified historic structure						
	Preservation of open space								
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form	of a conservation easement on the last						
	day of the tax year.		Held at the End of the Tax Year						
а	Total number of conservation easements		2a						
b			4.						
С	Number of conservation easements on a certified historic stru	ucture included in (a)	2c						
d	Number of conservation easements included in (c) acquired a								
	historic structure listed in the National Register		2d						
3	Number of conservation easements modified, transferred, rele								
	year								
4	Number of states where property subject to conservation eas	sement is located							
5	Does the organization have a written policy regarding the per	iodic monitoring, inspection, handling of							
	violations, and enforcement of the conservation easements it	holds?	Yes No						
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing cons	servation easements during the year						
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conserva	tion easements during the year						
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170	(h)(4)(B)(i)						
	and section 170(h)(4)(B)(ii)?		Yes No						
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expense	statement and						
	balance sheet, and include, if applicable, the text of the footn	ote to the organization's financial statem	ents that describes the						
	organization's accounting for conservation easements.	A de Illiana de al Terra de la Co	U. a. C'arilla a Aranala						
Pa	t III Organizations Maintaining Collections of		iner Similar Assets.						
	Complete if the organization answered "Yes" on Form								
1a	If the organization elected, as permitted under FASB ASC 95								
	of art, historical treasures, or other similar assets held for pub	blic exhibition, education, or research in fu	urtherance of public						
	service, provide in Part XIII the text of the footnote to its finar								
b	If the organization elected, as permitted under FASB ASC 95								
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furth	nerance of public service,						
	provide the following amounts relating to these items:								
	(i) Revenue included on Form 990, Part VIII, line 1								
2	If the organization received or held works of art, historical treat	asures, or other similar assets for financia	ıl gain, provide						
	the following amounts required to be reported under FASB A	3							
а	Revenue included on Form 990, Part VIII, line 1		\$						
h	Assets included in Form 900 Part V		¢						

	dule D (Form 990) 2022 GOODIE	TWO SHOES	FOUNDATION	I, INC.	thou C	ا مانسنا	20-88	<u>62386</u>	Page 2
	t III   Organizations Maintaining C							(continu	ued)
3	Using the organization's acquisition, accession	on, and other record	ls, check any of the	following that ma	ike signi	ficant u	se of its		
	collection items (check all that apply):								
а	Public exhibition			change program					
b	Scholarly research	•	Other						
С	Preservation for future generations								
4	Provide a description of the organization's co		•	-	-		e in Part	XIII.	
5	During the year, did the organization solicit o		,	,				1	
Dog	to be sold to raise funds rather than to be ma							Yes	No
Par	t IV Escrow and Custodial Arrang		ete if the organizat	on answered "Yes	s" on Fo	rm 990	, Part IV, I	ine 9, or	
	reported an amount on Form 990, Par		Para fama a saturba atta						
та	Is the organization an agent, trustee, custodi							7	
	on Form 990, Part X?							Yes	∟ No
b	If "Yes," explain the arrangement in Part XIII	and complete the to	llowing table:					Amount	
	5							Amount	
	Beginning balance					1c			
	Additions during the year					1d			
_	Distributions during the year					1e			
f	Ending balance					1f		] <b>v</b>	
	Did the organization include an amount on Fo							Yes	∐ No
Par	If "Yes," explain the arrangement in Part XIII. <b>t V</b> Endowment Funds. Complete i								
· ui	Endownient i dido: Complete	(a) Current year	(b) Prior year	(c) Two years ba		Three v	ears hack	(a) Four	years back
4.	Designing of year belongs	(a) Guirent year	(b) i noi year	(C) Two years be	ion (G)	тинос у	cars back	(C) i oui	your o buck
	Beginning of year balance								
	Contributions								
	Net investment earnings, gains, and losses								
	Grants or scholarships								
е	Other expenditures for facilities								
	and programs								
	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of the curr	•		a)) rieid as.					
	Board designated or quasi-endowment	%	%						
b	Permanent endowment	% %							
С	Term endowment  The percentages on lines 2a, 2b, and 2c should be a second control of the contro	,* =							
2-	, ,		ation that are hold	and administered t	ior tha				
Sa	Are there endowment funds not in the posse	ssion of the organiza	ation that are neid a	and administered i	or the			[·	Yes No
	organization by:  (i) Unrelated organizations							3a(i)	100 110
								3a(ii)	
h	(ii) Related organizations	tions listed as requi	rod on Schodulo D'	)				3b	
4	Describe in Part XIII the intended uses of the							JD	
Par			Willett fullus.						
	Complete if the organization answere		D. Part IV. line 11a.	See Form 990. Pa	ırt X. line	e 10.			
	Description of property	(a) Cost or o	-		(c) Accı		а	(d) Book	value
	Description of property	basis (investi		s (other)		ciation	٦	(u) Dook	value
12	Land	,	, Jac.	(	36.0				
	Land Buildings	I							
	Buildings								
	Equipment	I	1	43,316.	14	0,19	96.	3	,120.
	Other	I		,		- , <del>-</del> -			,
	. Add lines 1a through 1e. (Column (d) must e		Y column (P) line	100.)				3	,120.
. J.u.	- :	quai i Oiiii 330, i all	7. COMMINICIPI, IIIIE	1004					

Schedule D (Form 990) 2022

	D (Form 990) 2022			SHOES	FOUNDAT	ION,	INC.	2	20-8862386	Page 3
Part V										
	Complete if the org			on Form 99	90, Part IV, line	11b. Se	ee Form 990, I	Part X, line 12.		
(a) Desc	ription of security or categ	JOTY (including name of	security)	(b) B	ook value	(c	) Method of v	aluation: Cost or e	end-of-year market v	/alue
(1) Finan	cial derivatives									
(2) Close	ely held equity interests									
(3) Other										
(A)										
(B)										
(C)										
(D)										
(E)										
(F)										
(G)										
(H)										
	. (b) must equal Form 990	). Part X. col. (B) line	e 12.)							
Part V	III Investments -	Program Rela	ted.							
	Complete if the org	_		on Form 99	90, Part IV, line	11c. Se	ee Form 990, I	Part X, line 13.		
	(a) Description of				Book value				end-of-year market v	/alue
(1)				, ,		<u> </u>	•			
(2)										
(3)										
(4)										
(5)										
(6)										
(7)										
(8)						1				
(9)	(h) must squal Form 000	) Dort V and (D) line	. 10 \							
Part IX	. (b) must equal Form 990 Other Assets.	J, Part A, COL (D) IIII	: 13.)							
1 di t iz	Complete if the org	anization answere	d "Yes"	on Form 90	90 Part IV line	11d S4	ee Form 990 I	Part X line 15		
	Complete il tile org	arnzation anowers		Description		110.00	56 1 61111 666, 1	Turry, into to.	(b) Book va	alue
(4) C	SECURITY DEPO	Λατπα	(α,	Description	! <b>!</b>					,103.
	BUILDING - CO		ON T	N DDOC	DECC				2,769	
	OTHDING - C	ONSTRUCTI	OIN I	N FROG	KESS				2,103	, 104.
(3)										
(4)										
(5)										
(6)										
<u>(7)</u>										
(8)										
(9)									2 774	005
Part X	olumn (b) must equal Fo	orm 990, Part X, co	ol. (B) lin	<u>e 15.)   </u>					2,774	, 805.
Part A				a.a. Faa. 00	00 David IV line	44	11f O F	. 000 Dart V line	0.5	
	Complete if the org			on Form 9	90, Part IV, line	11e or	11f. See Form	1 990, Part X, line 2		-1
<u>1</u>		escription of liabili	ty						(b) Book v	alue
	ederal income taxes									705
(2)	REDIT CARD	<u> LTABILITI</u>	ES						2	<u>,705.</u>
(3)										
(4)										
(5)										
(6)										
(7)										
(8)										
(9)										
Total. (Co	olumn (b) must equal Fo	orm 990, Part X. co	ol. (B) lin	e 25.)					2	,705.
•	ity for uncertain tax pos		• •	,						
orgar	nization's liability for und	certain tax position	ns unde	r FASB ASC	C 740. Check h	ere if th	e text of the fo	ootnote has been	provided in Part XII	ı 🔲

∣Par	dule D (Form 990) 2022 GOODIE TWO SHOES FOUNDA	•	20-8862386 Page <b>4</b>
	t XI Reconciliation of Revenue per Audited Financial Sta		e per Return.
	Complete if the organization answered "Yes" on Form 990, Part IV, li	ne 12a.	T T
1			1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 - 1	
а	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
С.	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
e	Add lines 2a through 2d		
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 4-1	
a	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIII.)	·	4.
	Add lines 4a and 4b		
5 Par	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12 TXII Reconciliation of Expenses per Audited Financial St	) atements With Expen	ses ner Return
ı uı			ses per rictum.
	Complete if the organization answered "Yes" on Form 990, Part IV, lin		1
1	Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:		1
2	, ,	2a	
a	Donated services and use of facilities		
b	Prior year adjustments  Other leases		
Q C	Other losses Other (Describe in Part XIII.)		<del></del>
d e	Add lines 2a through 2d		2e
3			
4	Subtract line <b>2e</b> from line <b>1</b> Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
	Other (Describe in Part XIII.)		
	Add lines <b>4a</b> and <b>4b</b>	·	4c
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 1		
_	t XIII Supplemental Information.	0.,	
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and		
Provi		4; Part IV, lines 1b and 2b; F	'art V, line 4; Part X, line 2; Part XI,
	• • • • • • • • • • • • • • • • • • • •		art V, line 4; Part X, line 2; Part XI,
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a		art V, line 4; Part X, line 2; Part XI,
	• • • • • • • • • • • • • • • • • • • •		art V, line 4; Part X, line 2; Part XI,
	• • • • • • • • • • • • • • • • • • • •		art V, line 4; Part X, line 2; Part XI,
	• • • • • • • • • • • • • • • • • • • •		art V, line 4; Part X, line 2; Part XI,
	• • • • • • • • • • • • • • • • • • • •		art V, line 4; Part X, line 2; Part XI,
	• • • • • • • • • • • • • • • • • • • •		art V, line 4; Part X, line 2; Part XI,
	• • • • • • • • • • • • • • • • • • • •		art V, line 4; Part X, line 2; Part XI,
	• • • • • • • • • • • • • • • • • • • •		art V, line 4; Part X, line 2; Part XI,
	• • • • • • • • • • • • • • • • • • • •		art V, line 4; Part X, line 2; Part XI,
	• • • • • • • • • • • • • • • • • • • •		art V, line 4; Part X, line 2; Part XI,
	• • • • • • • • • • • • • • • • • • • •		art V, line 4; Part X, line 2; Part XI,
	• • • • • • • • • • • • • • • • • • • •		art V, line 4; Part X, line 2; Part XI,
	• • • • • • • • • • • • • • • • • • • •		art V, line 4; Part X, line 2; Part XI,
	• • • • • • • • • • • • • • • • • • • •		art V, line 4; Part X, line 2; Part XI,
	• • • • • • • • • • • • • • • • • • • •		art V, line 4; Part X, line 2; Part XI,
	• • • • • • • • • • • • • • • • • • • •		art V, line 4; Part X, line 2; Part XI,
	• • • • • • • • • • • • • • • • • • • •		art V, line 4; Part X, line 2; Part XI,
	• • • • • • • • • • • • • • • • • • • •		art V, line 4; Part X, line 2; Part XI,
	• • • • • • • • • • • • • • • • • • • •		art V, line 4; Part X, line 2; Part XI,

232054 09-01-22 Schedule D (Form 990) 2022

### **SCHEDULE G** (Form 990)

### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

GOODIE	TWO SHOES FOUNDATION	ON,	INC	Z.	20-8862	386
Part I Fundraising Activities. required to complete this part	Complete if the organization answer	red "Y	es" or	Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not
Indicate whether the organization rais	ed funds through any of the following e Solicitat f Solicitat g Special or oral agreement with any individual ( art VII) or entity in connection with pr	ion of ion of fundra (includ	non-governising of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?	Yes	<del></del>
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundra have cu or con contribu	trol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total  3 List all states in which the organizatio or licensing.	n is registered or licensed to solicit c	ontribi	 utions	or has been notified	it is exempt from re	gistration

Schedule G (Form 990) 2022 GOODIE TWO SHOES FOUNDATION, INC. 20-8862386 Page 2

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events HEART N' NONE (add col. (a) through SOLE col. (c)) (event type) (event type) (total number) 507,195. 507,195. Gross receipts 431,775. 431,775. 2 Less: Contributions 75,420. 75,420. **3** Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 1,356. 1,356. 64,009. 64,009. 7 Food and beverages 3,450. 3,450. 8 Entertainment 41,769. 41,769. Other direct expenses 110,584. 10 Direct expense summary. Add lines 4 through 9 in column (d) -35,164.11 Net income summary. Subtract line 10 from line 3, column (d) Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses % Yes Yes % Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: \_ 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? **b** If "Yes," explain:

Sch	chedule G (Form 990) 2022 GOODIE TWO SHOES FOUNDATION, INC.	20-8862386 Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes No
	2 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity forme	
	to administer charitable gaming?	☐ Yes ☐ No
13	3 Indicate the percentage of gaming activity conducted in:	
		<b>13a</b>   %
	a The organization's facility	
	<b>b</b> An outside facility	
14	4 Enter the name and address of the person who prepares the organization's gaming/special events books and re-	ecoras:
	Name	
	Address	
15a	5a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes No
b	<b>b</b> If "Yes," enter the amount of gaming revenue received by the organization \$ and the	e amount
	of gaming revenue retained by the third party \$	
c	c If "Yes," enter name and address of the third party:	
	Name	
	Address	
16	6 Gaming manager information:	
10	Ganning manager information.	
	News	
	Name	
	Gaming manager compensation \$	
	Description of services provided	
	Director/officer Employee Independent contractor	
17	7 Mandatory distributions:	
а	a Is the organization required under state law to make charitable distributions from the gaming proceeds to	
	retain the state gaming license?	Yes No
b	<b>b</b> Enter the amount of distributions required under state law to be distributed to other exempt organizations or sp	
	organization's own exempt activities during the tax year \$	
Pa	Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) an	ud (v): and Part III lines 9 9b 10b
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	a (v), and r art iii, iii 65 5, 55, 755,
	100, 100, 10, and 170, as applicable. Also provide any additional information. Occ instructions.	

232083 10-27-22 Schedule G (Form 990) 2022

Schedule G	(Form 990) Supplemental Info	GOODIE TWO	SHOES	FOUNDATION,	INC.	20-8862386	Page 4
Part IV	Supplemental Info	rmation (continued)					

#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

## **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

GOODIE TW	O SHOES F	OUNDATION,	INC.				20-8862386
Part I General Information on Grants a	and Assistance						
1 Does the organization maintain records	to substantiate the	amount of the grants	or assistance, the	grantees' eligibility	for the grants or assi	stance, and the selection	
criteria used to award the grants or assi	stance?						No
2 Describe in Part IV the organization's pr	ocedures for monit	oring the use of grant	funds in the United	States.			
Part II Grants and Other Assistance to					anization answered "\	es" on Form 990, Part I'	V, line 21, for any
recipient that received more than		be duplicated if additi	ional space is need	ed.	(s) Mathaul of	T T	
Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
2 Enter total number of section 501(c)(3) a	and government or	anizations listed in th	e line 1 table	1	<u> </u>		
3 Enter total number of other organization	-					······	

GOODIE TWO SHOES FOUNDATION, INC.

20-8862386

Page 2

Schedule I (Form 990) 2022 GOODIE TWO SHOE	S FOUNDAT	TION, INC.			20-8862386	Page :
Part III Grants and Other Assistance to Domestic Individuals Part III can be duplicated if additional space is needed.	. Complete if the	e organization answe	ered "Yes" on Form 9	990, Part IV, line 22.		
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash as:	sistance
SHOES, SOCKS, MEALS, BOOKS, AND BACKPACKS FOR					SHOES, SOCKS, BOOKS, AND	
CHILDREN IN NEED.	11401	0.	342,305.	BOOK VALUE	BACKPACKS	
Part IV Supplemental Information. Provide the information red	using dia Dort Llia	o O Dort III. ookumn	(b); and any other as	ditional information		
	uired in Part I, iin	ie 2, Part III, Column	(b), and any other ac	aditional information.		
PART I, LINE 2:			, mo cuiti DD	TEN		
THE ORGANIZATION PROVIDES SHOES, SO						
KINDERGARTEN TO 12TH GRADE, REFERR	ED BY SCH	IOOLS, SOCI	IAL SERVICE	<u> </u>		
AGENCIES AND OTHER NONPROFIT ORGAN	IZATIONS	DEDICATED	TO ASSISTI	NG		
CHILDREN IN NEED. THE ITEMS DONAT	ED ARE SE	ECIFIC TO	EACH INDIV	IDUAL		
THAT RECEIVES THEM AND DISTRIBUTED	DIRECTLY	TO THE IN	NDIVIDUAL I	N NEED		
FROM AN ORGANIZATION REPRESENTATIVE	Ε.					

Schedule I (Form 990) 2022 232102 10-31-22

#### **SCHEDULE L**

Department of the Treasury Internal Revenue Service

(Form 990)

#### **Transactions With Interested Persons**

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**2022** 

Open To Public Inspection

Name of the organization Employer identification number GOODIE TWO SHOES FOUNDATION, INC. 20-8862386 Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations only). Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b (b) Relationship between disqualified (d) Corrected? (a) Name of disqualified person (c) Description of transaction person and organization Yes No Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization Loans to and/or From Interested Persons. Part II Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22. (h) Approved (a) Name of (d) Loan to or (b) Relationship (i) Written (c) Purpose (e) Original (g) In (f) Balance due by board or from the interested person with organization of loan principal amount default? agreement? committee? organization? To From Yes No Yes No Yes No Total \$ **Grants or Assistance Benefiting Interested Persons.** Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 27. (a) Name of interested person (c) Amount of (d) Type of (e) Purpose of (b) Relationship between assistance assistance assistance interested person and the organization

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990) 2022

Schedule L (Form 990) 2022

GOODIE TWO SHOES FOUNDATION, INC.

20-8862386 Page 2

Complete if the organization answered				(d) Description of	(e) Sha	aring of				
(a) Name of interested person		nship between interested and the organization	(c) Amount of transaction	(d) Description of transaction		zation's				
					Yes	No				
NICOLE BERTI		RELATIONSHIP		EMPLOYEE CO		X				
TONY BERTI	FAMILY	138,169.	EMPLOYEE CO		X					
Part V Supplemental Information.										
Provide additional information for resp	oonses to que	stions on Schedule L (see i	instructions).							
<u> </u>		,	,							
SCH L, PART IV, BUSINESS T	ransac:	rions involvin	G INTERESTE	D PERSONS:						
(A) NAME OF DEDGON. NIGOT	- DEDECT									
(A) NAME OF PERSON: NICOLE	E BEKTI									
(B) RELATIONSHIP BETWEEN	INTEREST	TED PERSON AND	ORGANIZATI	ON:						
FAMILY RELATIONSHIP WITH I	BOARD MI	EMBER TONY BER	RTI							
(C) AMOUNT OF TRANSACTION	¢ 150 (	000								
(C) AMOUNT OF TRANSACTION	Ş 130,0	300•								
(D) DESCRIPTION OF TRANSAC	CTION: I	EMPLOYEE COMPE	ENSATION							
(E) SHARING OF ORGANIZATIO	ON REVE	NUES? = NO								
(A) NAME OF PERSON: TONY E	BERTI									
(D) DELAMIONGUID DEMUEEN I		TED DEDGON AND	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	· ON .						
(B) RELATIONSHIP BETWEEN	LNTEREST	red Person and	ORGANIZATI	.ON:						
FAMILY RELATIONSHIP WITH E	BOARD MI	EMBER NICOLE P	BERTI							
(C) AMOUNT OF TRANSACTION	\$ 138,1	169.								
(D) DESCRIPTION OF TRANSAC	יחד∩או. ו	EMDIOVEE COMDE	NIC A TIT ON							
(D) DESCRIPTION OF TRANSAC	ZIION: I	SMPLOIEE COMPE	MSATION							
(E) SHARING OF ORGANIZATION	ON REVE	NUES? = NO								
PART IV										
IMIL IV										
NICOLE AND TONY SERVE AS I	PRESIDE	NT/CEO AND COO	, RESPECTIV	ELY. THEIR						
COMPENSATION IS SET BY AN	OUTSIDE	E COMPENSATION	REVIEW COM	MITTEE MADE	UP					
OF INDEPENDENT MEMBERS OF	THE BOY	ARD AND IINAFFT	ין,דאַייבּה פווכיו	NESS						
OI INDUI INDUIT MEMBERS OF	1111 101	TILD WIND OHWELT	TOOU CLIMIC.							
PROFESSIONALS AND IS BASEI	ON SUE	RVEYS OF THE M	MARKET. THE	BOARD SETS						

Schedule	L (Form 99	90)		G	OODII	TWO	SHOE	S FO	UND	ATION,	INC.		20-	8862386	Page 2
Part V	Supp	lementa	al Info	rmat	tion										
	Comple	ete this pa	ırt to pr	ovide	addition	al informa	ation for res	sponse	s to qu	estions on S	chedule I	_ (see in	structions).		
THEIR	COMP	ENSAT	ION	ΑТ	APPR	OXIM	ATELY	80%	OF	MARKET	FOR	THE	SKILLS	AND	
	TEMOE	m1137	DDO	\	NT TO		ODGAN		m T 01	. <del>.</del>					
EXPER	TENCE	THEY	PRC	) V T L	E TC	THE	ORGAN	ITZA.	1.101	N •					

232461 04-01-22 Schedule L (Form 990)

## SCHEDULE M (Form 990)

## **Noncash Contributions**

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection
Employer identification number

	GOODIE TWO S	HOES F	OUNDATION	, INC.	20-8	8623	886	
Par	t I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu	eterminii	•	5
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods	X		207,695.	FMV			
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ()							
26	Other ()							
27	Other ()							
28	Other ( )							
29	Number of Forms 8283 received by the organiz	zation during	g the tax year for c	ontributions				
	for which the organization completed Form 828	83, Part V, D	onee Acknowledg	ement <b>29</b>			0	
							Yes	No
30a	During the year, did the organization receive by	y contributio	n any property rep	orted in Part I, lines 1 throug	h 28, that it			
	must hold for at least 3 years from the date of	the initial co	ntribution, and wh	ich isn't required to be used	for			
	exempt purposes for the entire holding period?	?				30a		X
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance p	oolicy that re	equires the review	of any nonstandard contribut	ions?	31		X
32a	Does the organization hire or use third parties	or related or	ganizations to soli	cit, process, or sell noncash				ı
	contributions?					32a		X
b	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in c	olumn (c) fo	r a type of property	for which column (a) is chec	cked,			
	describe in Part II							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2022

Schedule M	(Form 990) 2022	GOODIE	TWO	SHOES	FOUNDATION,	INC.	20-8862386	Page 2
Part II	Supplementa	l Informati	on. Pro	vide the info	rmation required by Pa	art L lines 30h	32h, and 33, and whether the organiza	tion
	is reporting in Par	rt I. column (b)	the nun	nber of cont	ributions, the number of	of items receive	32b, and 33, and whether the organiza ed, or a combination of both. Also comp	olete
	this part for any a	additional infor	mation.				ou, or a communication or bount not comp	5.010
-								
	<u> </u>							

Schedule M (Form 990) 2022

### **SCHEDULE 0** (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

GOODIE TWO SHOES FOUNDATION, INC.

**Employer identification number** 20-8862386

COOPER TWO BROODS TOOKSHILLOKY ENGINEERS		
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:		
OTHER ITEMS DEEMED ESSENTIAL FOR GOOD HEALTH AND POSITIVE DEVELOPMENT.		
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:		
IN THE SHORT-TERM, GOODIE TWO SHOES PROGRAMMING PROVIDES SIMPLE		
NECESSITIES IN A FUN AND EXCITING ATMOSPHERE. LONG AFTER THE RECIPIENTS		
OUTGROW THEIR GOODIE TWO SHOES OF CHOICE, IT IS HOPED THAT THE CHILDREN		
REMEMBER THEIR POSITIVE INTERACTION WITH A CARING COMMUNITY VOLUNTEER		
AND THE FEELING OF EMPOWERMENT THAT CAME WITH MAKING AN UNRESTRAINED,		
POSITIVE CHOICE AND THAT THEY DRAW ON THAT EXPERIENCE WHEN MAKING		
DECISIONS IN THE FUTURE.		
GOODIE TWO SHOES FOUNDATION SERVES CHILDREN KINDERGARTEN TO 12TH GRADE,		
REFERRED BY SCHOOLS, SOCIAL SERVICE AGENCIES AND OTHER NONPROFIT		
ORGANIZATIONS DEDICATED TO ASSISTING CHILDREN IN NEED.		
SOME OF THE CHILDREN GOODIE TWO SHOES ASSISTS HAVE NEVER HAD A NEW PAIR		
OF SHOES OF THEIR OWN.		
ACCORDING TO THE CLARK COUNTY SCHOOL DISTRICT, THE LACK OF ADEQUATE		
ATTIRE, MOST NOTABLY SHOES AND SOCKS, SIGNIFICANTLY CONTRIBUTES TO		
EDUCATIONAL DEFICIENCY WITHIN THE DISTRICT. IT IS NOT UNCOMMON FOR		
ILL-FITTING SHOES TO REDUCE CLASSROOM FOCUS AND PARTICIPATION. IN		
ADDITION, THE OUTRIGHT LACK OF FOOTWEAR IS A CONTRIBUTING FACTOR TO NOT		
ONLY MISSED PHYSICAL EDUCATION CLASSES, BUT ALSO LOWER OVERALL SCHOOL		

Schedule O (Form 990) 2022 Page 2 Name of the organization **Employer identification number** 20-8862386 GOODIE TWO SHOES FOUNDATION, INC. ATTENDANCE. IN SOME INSTANCES, SIBLINGS ACTUALLY SHARE A SINGLE PAIR OF SHOES, WHICH RESULTS IN ALTERNATING ATTENDANCE PATTERN. IF SOMETHING AS SIMPLE AS HAVING A NEW PAIR OF PROPERLY FITTING SHOES CAN KEEP A CHILD IN SCHOOL AND POSITIVELY AFFECT THEIR GROWTH AND DEVELOPMENT, THEN GOODIE TWO SHOES IS BUILDING A BETTER FOUNDATION ONE FOOT AT A TIME. SINCE 2010, GOODIE TWO SHOES HAS USED THEIR MOBILE SHOE UNIT, A 48 FOOT CUSTOM SHOE-STORE-ON-WHEELS WHICH TAKES PROGRAMMING DIRECTLY TO CHILDREN IN NEED AT THEIR SCHOOL OR REFERRING AGENCY. IN SPRING 2023, THE GOODIE TWO SHOES FOUNDATION WAS AWARDED A LARGE PRIVATE FOUNDATION GRANT TO ASSIST IN PURCHASING NEW OFFICE AND WAREHOUSING SPACE. THE CONSTRUCTION PROJECT IS IN PROGRESS THROUGH 2023. SINCE 2003, GOODIE TWO SHOES HAS OUTFITTED 135,566 CRITICAL NEEDS CHILDREN WITH NEW SHOES AND SOCKS. FORM 990, PART VI, SECTION A, LINE 2: NIKKI AND TONY BERTI ARE CO-FOUNDERS AND HAVE A FAMILIAL RELATIONSHIP. FORM 990, PART VI, SECTION A, LINE 8B: THERE ARE NO COMMITTEES THAT CAN ACT ON BEHALF OF THE BOARD. FORM 990, PART VI, SECTION B, LINE 11B: THE FORM 990 IS SENT VIA EMAIL TO EACH BOARD MEMBER. EACH BOARD MEMBER RESPONDS BY EMAIL THAT THEY HAVE RECEIVED THE FORM 990.

Schedule O (Form 990) 2022	Page 2
Name of the organization  GOODIE TWO SHOES FOUNDATION, INC.	Employer identification number 20-8862386
FORM 990, PART VI, SECTION B, LINE 12C:	
EACH YEAR, BOARD MEMBERS ARE ASKED TO COMPLETE A COMMITMEN	IT PACKAGE.
INCLUDED IN THIS PACKAGE IS A CONFLICT OF INTEREST POLICY	AND FORM TO
DISCLOSE ANY CONFLICTS OF INTEREST. THIS IS DONE EACH YEA	AR FOR EACH BOARD
MEMBER. THE BOARD PRESIDENT REVIEWS ALL CONFLICT OF INTER	REST POLICY
PAPERWORK ANNUALLY. IF A CONFLICT OF INTEREST SHOULD ARIS	SE, THEN THE BOARD
MEMBER WITH THE CONFLICT WOULD ABSTAIN/BE RESTRICTED FROM	VOTING ON ANY
MATTERS RELATING TO THE ISSUE.	
FORM 990, PART VI, SECTION B, LINE 15:	
AN INDEPENDENT COMPENSATION REVIEW COMMITTEE OF BOARD MEME	BERS AND
UNAFFILIATED BUSINESS PROFESSIONALS MAKES EXECUTIVE COMPEN	ISATION
RECOMMENDATIONS. COMPARABILITY DATA IS UTILIZED IN THIS DE	ETERMINATION.
UNRELATED BOARD MEMBERS VOTE TO APPROVE THE SALARY.	
FORM 990, PART VI, SECTION C, LINE 19:	
DOCUMENTS ARE MADE AVAILABLE UPON REQUEST.	